** PUBLIC DISCLOSURE COPY **

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Α	For the	2015 calendar year, or tax year beginning $APR~1$, 2015 and e	nding M	AR 31, 2016	
В	Check if applicable	The Humane Society		D Employer identific	cation number
	Addres change	For Seattle/King County			
	Name change	Doing business as		91-0	282060
	Initial return		Room/suite	E Telephone numbe (425	
	return/ termin- ated			G Gross receipts \$	25,791,543.
	Amend				
	return Application			H(a) Is this a group re for subordinates	
_	pendin	same as C above			reluded? Yes No
$\overline{\mathbf{T}}$	Tay-ove	empt status:	527		list. (see instructions)
		e: Nww.seattlehumane.org	U 327	H(c) Group exemptio	
_		organization: X Corporation Trust Association Other	I Vear		State of legal domicile: WA
		Summary	L Toal	or formation. 1057 N	J State of legal dofficile, WZX
		Briefly describe the organization's mission or most significant activities: Anima	1 Wel	fare Organi	zation.
Activities & Governance	' '	briefly describe the organization's mission or most significant activities.	T WCI	rare organi	zacion.
rna	2	Check this box 🕨 📖 if the organization discontinued its operations or dispose	ed of more	than 25% of its net as	ssets.
ove		Number of voting members of the governing body (Part VI, line 1a)			22
G		Number of independent voting members of the governing body (Part VI, line 1b)			22
SS		Total number of individuals employed in calendar year 2015 (Part V, line 2a)			132
J		Total number of volunteers (estimate if necessary)			1900
cţi	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
4		Net unrelated business taxable income from Form 990-T, line 34			0.
				Prior Year	Current Year
Φ	8	Contributions and grants (Part VIII, line 1h)		9,939,494.	16,058,636.
Ē		Program service revenue (Part VIII, line 2g)		1,198,016.	1,094,922.
Revenue		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		582,836.	246,985.
8		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		237,312.	-95,754.
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		11,957,658.	17,304,789.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,251,793.	4,442,861.
Expenses	16a l	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
be	b .	Fotal fundraising expenses (Part IX, column (D), line 25) 921,60	1.		
ŵ	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,332,987.	2,559,888.
		Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		6,584,780.	7,002,749.
	19	Revenue less expenses. Subtract line 18 from line 12		5,372,878.	10,302,040.
or				ginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		23,873,324.	33,541,957.
ASS	21	Fotal liabilities (Part X, line 26)		1,206,558.	678,686.
Fiet	22	Net assets or fund balances. Subtract line 21 from line 20		22,666,766.	32,863,271.
P	art II	Signature Block			
Und	er penal	ties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	knowledge and belief, it is
		, and complete. Declaration of preparer (other than officer) is based on all information of which			
Sig	n	Signature of officer		Date	
Her	- 1	David Loewe, CEO	SUR	2-	10-2017
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		ate Check	PTIN
Pai	d	7, 1, 1	PA 0	2/09/17 if self-employe	P00147726
Pre		Firm's name Jacobson Jarvis & Co, PLLC		Firm's EIN	91-2011386
	Only	Firm's address 200 First Ave West, Suite 200			
		Seattle, WA 98119-4219		Phone no. (2	06)-628-8990
Ma	y the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No
_					

Form **990** (2015)

	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The Seattle Humane Society's mission is to provide the resources and
	support necessary to build lifelong relationships between people and
	their pets.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 4,527,224 • including grants of \$) (Revenue \$ 636,687 •)
	Adoption Services: The Seattle Humane Society accepts cats and dogs
	from the public and transfers from municipal shelters, as well as a
	variety of small animals, including rabbits, other rodents, and birds,
	and keeps them available for adoption, providing medical care and
	training as needed. Adoptable companion animals are provided to the
	general public for a fee and provided to senior citizens and disabled
	individuals at discounted fees or at no charge. The Seattle Humane
	Society neither euthanizes animals for lack of space nor places time
	limits on animals available for adoption. For the years ended March 31,
	2016 and 2015, the placement rate was 97.8% and 97.9%, respectively.
	E22 E47 207 2EE
4b	(Code:) (Expenses \$ 523,547. including grants of \$
	Education Programs & Other Services: Seattle Humane is the cornerstone of nurturing successful relationships between people and pets.
	Workshops focus on strengthening companionship, such as Introducing
	Babies and Pets, or animal behavior topics. Seattle Humane's dog
	training classes enhance companionship by not only training animals for
	better dispositions, but also improving their socialization skills.
	Other programs and services include:
	Veterinary Student Training Programs: Seattle Humane and Washington
	State University's College of Veterinary Medicine have formed a formal
	Strategic Alliance for on-site training of fourth-year veterinary
	students. Formal two-week elective rotations began in May 2013. The
4c	(Code:) (Expenses \$274 , 655 • including grants of \$) (Revenue \$60 , 880 •)
	Veterinary Clinic: The Seattle Humane Society operates a spay/neuter
	clinic for low-income pet owners and offers vaccination and
	microchipping services. Spay or neuter surgery is performed on every
	dog or cat prior to adoption.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 5,325,426.

Form 990 (2015) For Seattle/ Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
_	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			7.7
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			37
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			v
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		v	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v	
46	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	ا مد ا	Х	
	complete Schedule G, Part III	19	Δ	

Form 990 (2015) For Seattle/King C Part IV Checklist of Required Schedules (continued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			3,7
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			77
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			.,
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	37	Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			v
20	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			Х
22	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	, , , , , , , , , , , , , , , , , , , ,	22		х
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
34		34		х
250	′	\vdash		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
26	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
36		36		х
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		
30	Note. All Form 990 filers are required to complete Schedule O	38	Х	
	110 Col 7 till 1 Orth 000 fillet 3 are required to complete obligation of	1 30		

Form 990 (2015) For Seattle/King County

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u>	<u></u>		
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	32			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re					
	(gambling) winnings to prize winners?			1c	X	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		4.00			
	filed for the calendar year ending with or within the year covered by this return	2a	132			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns			2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
	-			3a		<u> </u>
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		•			37
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		X
b	If "Yes," enter the name of the foreign country: ►					
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A					37
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transactions of the little of the control of the little of the control of the little			5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-				v
	any contributions that were not tax deductible as charitable contributions?			6a		<u> X</u>
b	If "Yes," did the organization include with every solicitation an express statement that such contribut		· ·	C.		
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).	ruiooo n	ravidad to the payor?	7-	Х	
a				7a	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	21	
C	to file Form 8282?	-		7c		Х
ч	If "Yes," indicate the number of Forms 8282 filed during the year			70		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		+2	7e		Х
f				7 f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Fe			7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h	Х	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	sponsoring organization have excess business holdings at any time during the year?	•		8		
9	Sponsoring organizations maintaining donor advised funds.					
а	5:11			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c		4.4		X
	· · · · · · · · · · · · · · · · · · ·			14a		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	е U		14b	990	(2015)
				I UI II	JJU	(CI U_)

Form 990 (2015) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X			
Sec	tion A. Governing Body and Management				,				
					Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	22	<u> </u>					
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.								
b	b Enter the number of voting members included in line 1a, above, who are independent 1b 22								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with	any other						
	officer, director, trustee, or key employee?			2		X			
3	Did the organization delegate control over management duties customarily performed by or under the					Х			
	of officers, directors, or trustees, or key employees to a management company or other person?								
4	Did the organization make any significant changes to its governing documents since the prior Form	990 wa	s filed?	4		Х			
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?		5		Х			
6	Did the organization have members or stockholders?			6		Х			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint	one or						
	more members of the governing body?			7a		X			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockho	lders, or						
	persons other than the governing body?			7b		X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by the	following:						
а	The governing body?			8a	X				
b	Each committee with authority to act on behalf of the governing body?			8b	Х				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be really								
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	evenue	Code.)		,				
					Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?			10a		X			
b	If "Yes," did the organization have written policies and procedures governing the activities of such of								
	and branches to ensure their operations are consistent with the organization's exempt purposes? $$			10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	dy befo	e filing the form?	11a	Х				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a				12a	X				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	Х				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y								
	in Schedule O how this was done			12c	Х				
13	Did the organization have a written whistleblower policy?			13	Х				
14	Did the organization have a written document retention and destruction policy?			14	Х				
15	Did the process for determining compensation of the following persons include a review and approve	-	dependent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?)							
	The organization's CEO, Executive Director, or top management official			15a	Х				
b	Other officers or key employees of the organization			15b	Х				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange								
	taxable entity during the year?			16a		X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	-	= -						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic								
	exempt status with respect to such arrangements?			16b					
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ►WA								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Secti	on 501(c)(3)s only)	availat	ole				
	for public inspection. Indicate how you made these available. Check all that apply.								
	Own website Another's website X Upon request Other (explain		,						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	nflict o	f interest policy, ar	d finan	cial				
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's be	ooks an	d records: ►						
	Ken Farmer - 425-641-0080								
	13212 SE Eastgate Way, Bellevue, WA 98005								

Form 990 (2015) For Seattle/King County 91-02 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l	41 1126		C)	прсі	isai	(D)	(E)	(F)
Name and Title	Average	(do		Pos	ition	than	ono	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	is bot	h an	compensation	compensation	amount of
	week	_	cer an	a a a	irecto	r/trus	tee)	from	from related	other
	(list any	Individual trustee or director						the organization	organizations	compensation from the
	hours for related	e or d	stee			sated		(W-2/1099-MISC)	(W-2/1099-MISC)	organization
	organizations	truste	al trus		yee	mper		(** 27 1000 111100)		and related
	below	idual	Institutional trustee	l e	Key employee	est co loyee	Je.			organizations
	line)	Indiv	Instii	Officer	Key 6	Highest compensated employee	Former			
(1) Chris Falco	3.00									
Board Chair		Х		Х				0.	0.	0.
(2) James Linardos	3.00									
Vice Chair		Х		Х				0.	0.	0.
(3) Janette Adamucci	3.00									
Vice Chair		Х		Х				0.	0.	0.
(4) Annette Jacobs	3.00									
Vice Chair		Х		Х				0.	0.	0.
(5) Aaron Knudsen	3.00									
Treasurer		Х		Х				0.	0.	0.
(6) Shaheed Khan	3.00									
Secretary		Х		Х				0.	0.	0.
(7) Kaycee Krysty	3.00							_	_	_
Chair Emeritus		Х		Х				0.	0.	0.
(8) Michelle Foreman Barnet	3.00							_	_	_
Board		Х						0.	0.	0.
(9) Chris Bayless	3.00								_	_
Board		Х						0.	0.	0.
(10) Asher Bearman	3.00								_	
Board		Х						0.	0.	0.
(11) Elaine Coles	3.00									
Board		Х						0.	0.	0.
(12) Kathy Connors	3.00									
Board		Х						0.	0.	0.
(13) Jocelyn Hanson	3.00									
Board		Х						0.	0.	0.
(14) Noelle Harman	3.00									
Board		Х						0.	0.	0.
(15) Lynn Kilbourne	3.00									
Board	2 2 2	Х						0.	0.	0.
(16) Franz Lazarus	3.00									_
Board	2 2 2	Х						0.	0.	0.
(17) Calvin Rowland	3.00								_	_
Board		X						0.	0.	0.

0.

0.

0.

0.

0.

0.

0.

0.

0.

(F)

other

The Humane Society 91-0282060 For Seattle/King County Form 990 (2015) Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (A) (D) (E) Position Name and title Average Reportable Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related (list any the organizations compensation ndividual trustee or director hours for organization (W-2/1099-MISC) from the related nstitutional trustee (W-2/1099-MISC) organization organizations (ey employee and related below organizations line) 3.00 (18) Daryl Russinovich 0. 0. Board (19) Jim Schuler 3.00 X 0 0. Board 3.00 (20) Lynda Silsbee 0 X 0. Board (21) Jason Stoffer 3.00 0. 0. Board 3.00 (22) John Wenstrup 0. 0. Х 3.00 (23) Mary Kay Wright Х 0. 0. Board 3.00 (24) Gene Colin X 0. 0. Board 3.00 (25) Mike Harman X 0. 0. Board 3.00 (26) Jeff Christianson Х 0 0 Board 0. 0. 1b Sub-total 400,444. 19,065. 0. c Total from continuation sheets to Part VII, Section A 400,444. 19,065. d Total (add lines 1b and 1c). Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

			103	140
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		Х
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization			
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5		X
$\overline{}$				

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address N	ONE	(B) Description of services	(C) Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

See Part VII, Section A Continuation sheets

Form 990 (2015)

Form 990

Form 990 For Seatt	:le/King	J (Col	ınt	ΣУ				91-028	2060
Part VII Section A. Officers, Directors, Trus	stees, Key Er	nplo	oyee	s, a	nd l	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(cl	heck	all t	that	app	ly)	compensation	compensation	amount of
	per week (list any	tor				ployee		from the organization	from related organizations (W-2/1099-MISC)	other compensation from the
	hours for related	Individual trustee or director	ıstee			Highest compensated employee		(W-2/1099-MISC)	(W 2/ 1000 WIICO)	organization and related
	organizations	ıl trust	nal tru		loyee	ompe				organizations
	below line)	Individua	Institutional trustee	Officer	Key employee	Highest o	Former			
(27) Tori Dotson	3.00									
Board		Х						0.	0.	0
(28) Susan Redmond	3.00									
Board		Х						0.	0.	0
(29) David Loewe	40.00									
CEO				Х				159,463.	0.	6,355
(30) Kenneth Farmer CFO	40.00			х				114,182.	0.	6,355
(31) Brynn Blanchard	40.00								_	
VP of Development						X		126,799.	0.	6,355
	· · · · · · · · · · · · · · · · · · ·									
Total to Part VII, Section A, line 1c								400,444.		19,065

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII ... (B) (C) (**D)** Revenue excluded Related or Unrelated Total revenue from tax under exempt function husiness revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 31,252 1 a Federated campaigns **b** Membership dues 1b 1,072,923. c Fundraising events d Related organizations 1d e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 14,954,461 3,683,946. g Noncash contributions included in lines 1a-1f: \$ 16,058,636, h Total. Add lines 1a-1f Business Code Program Service Revenue 2 a Adoption Fees 812900 636,687 636,687 b Education/Other Service 812900 265,183 265,183 Obedience Training 812900 132,172 132,172, 812900 60,880. 60,880. d Spay/Neuter Fees f All other program service revenue g Total. Add lines 2a-2f 1,094,922. Investment income (including dividends, interest, and 339,356. 339,356. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) d Net rental income or (loss) ... 7 a Gross amount from sales of (i) Securities (ii) Other 7,865,111, assets other than inventory b Less: cost or other basis 7,957,482. and sales expenses -92,371. c Gain or (loss) -92,371 -92,371. d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ 1,072,923. of contributions reported on line 1c). See 309,940 Part IV, line 18 a Other 456,267. **b** Less: direct expenses c Net income or (loss) from fundraising events -146,327 -146,327. 9 a Gross income from gaming activities. See 39,165. Part IV, line 19 a 21,983. **b** Less: direct expenses 17,182 17,182. c Net income or (loss) from gaming activities ... 10 a Gross sales of inventory, less returns and allowances a 84,413. 51,022. **b** Less: cost of goods sold 33,391 33,391 **c** Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a b d All other revenue e Total. Add lines 11a-11d Total revenue. See instructions. 17,304,789. 1,094,922 151,231.

Pa	t IX Statement of Functional Expens	es			<u> </u>
Sect	on 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	er organizations must co	mplete column (A).	
	Check if Schedule O contains a respon	se or note to any line in			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	268,416.	162,175.	94,554.	11,687.
•	trustees, and key employees	200,410.	102,173.	94,334.	11,007.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,379,757.	2,879,164.	377,048.	123,545.
8	Pension plan accruals and contributions (include	2,2.2,.2,4	_, ,	, 0200	
J	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	397,058.	350,256.	38,990.	7,812.
10	Payroll taxes	397,630.	337,030.	46,660.	13,940.
11	Fees for services (non-employees):	-	-	-	·
а	Management				
b	Legal	24,768.		400.	24,368.
С	Accounting	43,375.	19,165.	23,911.	299.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	61,794.		61,794.	
g	` '	4 061	2 222	60	244
	column (A) amount, list line 11g expenses on Sch O.)	4,261.	3,890.	60.	311.
12	Advertising and promotion	274,482.	164,137.	1,970.	108,375.
13	Office expenses	511,402.	169,397.	4,967.	337,038.
14	Information technology				
15	Royalties	114,830.	113,281.	1,457.	92.
16	Occupancy	56,491.	48,281.	1,560.	6,650.
17 18	Payments of travel or entertainment expenses	30,131.	10,201.	2/3001	0,0301
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	12,550.	9,795.	221.	2,534.
21	Payments to affiliates	-	-		·
22	Depreciation, depletion, and amortization	115,067.	113,848.	660.	559.
23	Insurance	46,171.	45,565.	396.	210.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	Animal Food, Supplies,	753,888.	746,825.	1,506.	5,557.
b	Repairs & Maintenance	213,787.	134,568.	6,943.	72,276.
c	Fundraising	202,522.	495.	618.	201,409.
d	Expansion Planning	91,817.		91,817.	<u>,</u>
	All other expenses	32,683.	27,554.	190.	4,939.
25	Total functional expenses. Add lines 1 through 24e	7,002,749.	5,325,426.	755,722.	921,601.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here X if following SOP 98-2 (ASC 958-720)				
50004	10 10 15				Earm 990 (2015)

Form 990 (
Part X	Balance Sheet

ı a	LA	Dalance Sheet					
		Check if Schedule O contains a response or note	e to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			905,570.	1	3,399,438.
	2	Savings and temporary cash investments	441,852.	2	442,418.		
	3	Pledges and grants receivable, net	6,059,364.	3	6,864,214.		
	4	Accounts receivable, net			88,705.	4	96,454.
	5	Loans and other receivables from current and for					77, 20 2 1
		trustees, key employees, and highest compensation					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualifi					
		section 4958(f)(1)), persons described in section	-	· .			
		employers and sponsoring organizations of section					
Ø		employees' beneficiary organizations (see instr).		·		6	
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use			182,066.	8	200,766.
	9				196,833.	9	475,703.
		Land, buildings, and equipment: cost or other	I				
		basis. Complete Part VI of Schedule D	10a	4,818,045.			
	Ь	Less: accumulated depreciation	10b	2,612,164.	1,972,010.	10c	2,205,881.
	11	Investments - publicly traded securities			14,026,924.	11	19,857,083.
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line 1				13	
	14	Intangible assets		To the second se		14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equa			23,873,324.	16	33,541,957.
	17	Accounts payable and accrued expenses		822,757.	17	456,416.	
	18	Grants payable				18	
	19	Deferred revenue			383,801.	19	222,270.
	20	Tax-exempt bond liabilities		To the second se		20	
	21	Escrow or custodial account liability. Complete P				21	
Se	22	Loans and other payables to current and former	officers	s, directors, trustees,			
Ě		key employees, highest compensated employees	s, and	disqualified persons.			
Liabilities		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrelate				23	
	24	Unsecured notes and loans payable to unrelated	third p	oarties		24	
	25	Other liabilities (including federal income tax, pay	ables t	to related third			
		parties, and other liabilities not included on lines	17-24).	. Complete Part X of			
		Schedule D			4 006 550	25	650 606
	26	Total liabilities. Add lines 17 through 25			1,206,558.	26	678,686.
		Organizations that follow SFAS 117 (ASC 958)		k here ▶ 🔼 and			
Ses		complete lines 27 through 29, and lines 33 and			0 505 003		10 160 607
anc	27	Unrestricted net assets			8,595,883.	27	10,168,687.
Fund Balances	28	Temporarily restricted net assets			13,418,887.	28	22,042,588.
nd	29				651,996.	29	651,996.
Ţ		Organizations that do not follow SFAS 117 (AS	SC 958), check here 🕨 📖			
S Q		and complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or equ				31	
Net Assets or	32	Retained earnings, endowment, accumulated inc			22,666,766.	32	32 863 271
_	33	Total net assets or fund balances			23,873,324.	33	32,863,271. 33,541,957.
	34	Total liabilities and net assets/fund balances			43,0/3,344.	34	33,341,33/•

Form **990** (2015)

Pai	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			
1 2 3 4 5 6 7 8	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments	1 2 3 4 5 6 7 8	17,30 7,00 10,30 22,60	04,7 02,7	49. 40. 66.	
9	Other changes in net assets or fund balances (explain in Schedule O)	9			<u> </u>	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	32,8	63,2	71.	
Pa	rt XIII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		X	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.	- 2a	Yes	No X	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis					
b	b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis					
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir Act and OMB Circular A-133?	ngle Audit	За		Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits	ired audit	3b		(2015)	
			For	ロフプリ	(ZU15)	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

The Humane Society

For Seattle/King County

Employer identification number 91-0282060

Da:	-L I		Charity Ctatus (<u> </u>				
Pai	πι	Reason for Public (Jarity Status (A	All organizations must co	omplete th	is part.) Se	ee instructions.				
he c	organi	zation is not a private found	ation because it is: (For lines 1 through 11, o	check only	one box.)					
1	Щ	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).									
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)									
3		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,									
		city, and state:									
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a g	overnmental unit describ	ped in			
		section 170(b)(1)(A)(iv). (C	omplete Part II.)								
6		A federal, state, or local gov	ernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).				
7	X	An organization that norma	-					public described in			
		section 170(b)(1)(A)(vi). (Co	-		3		J	•			
8		A community trust describe		(1)(A)(vi). (Complete Par	t II.)						
9		An organization that norma				contribution	ons membershin fees a	nd aross receipts from			
		activities related to its exen	• • • • • • • • • • • • • • • • • • • •	•	•			•			
		income and unrelated busin		·	` '		• •	•			
		See section 509(a)(2). (Cor		(less section of reax) if	om busine	sses acqu	ined by the organization	arter durie 50, 1975.			
10		An organization organized a	. ,	ivaly to tost for public so	foty Soo	saction 50	10(2)(4)				
1		An organization organized a	•	•	•			nurnoses of one or			
11		more publicly supported or	=	•	=						
			-					FIECK THE DOX III			
		lines 11a through 11d that	* *			-		t. d			
а		Type I. A supporting orga		•	•						
		the supported organization			a majority	of the dire	ctors or trustees of the s	supporting			
		organization. You must c									
b		Type II. A supporting org	· ·					-			
		control or management o			ame perso	ons that co	ontrol or manage the sup	pported			
		organization(s). You mus	t complete Part IV,	Sections A and C.							
С		Type III functionally inte	grated. A supporting	g organization operated	in connec	tion with, a	and functionally integrate	ed with,			
		its supported organization	n(s) (see instructions	s). You must complete I	Part IV, Se	ections A,	D, and E.				
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in co	nnection v	vith its supported organi	zation(s)			
		that is not functionally int	egrated. The organiz	zation generally must sa	tisfy a dist	ribution re	quirement and an attent	iveness			
		requirement (see instruct	ions). You must con	nplete Part IV, Sections	s A and D,	and Part	V.				
е		Check this box if the orga	nization received a	written determination fro	m the IRS	that it is a	a Type I, Type II, Type III				
		functionally integrated, or	Type III non-functio	nally integrated support	ing organi:	zation.					
f	Ente	r the number of supported o	organizations								
g	Prov	ide the following information	about the supporte								
	(i	Name of supported	(ii) EIN	· , ,,	(iv) Is the o	rganization in your	(v) Amount of monetary	(vi) Amount of			
		organization		(described on lines 1-9 above (see instructions))	governing	document?	support (see	other support (see			
				asoro (860 mondonom))	Yes	No	instructions)	instructions)			

Schedule A (Form 990 or 990-EZ) 2015 For Seattle/King County

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	4602137.	8278835.	10455329.	9939493.	16058636.	49334430.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	4602137.	8278835.	10455329.	9939493.	16058636.	49334430.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						4357620.	
6	Public support. Subtract line 5 from line 4.						44976810.	
Sec	tion B. Total Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total	
7	Amounts from line 4	4602137.	8278835.	10455329.	9939493.	16058636.	49334430.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar sources	144,330.	117,915.	106,145.	213,487.	339,356.	921,233.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)						E00EE663	
	Total support. Add lines 7 through 10						50255663.	
	Gross receipts from related activities,	-					,571,474.	
13	First five years. If the Form 990 is for				•			
S_	organization, check this box and stop etion C. Computation of Publ	here	centage				>	
				l (f))		14	89.50 %	
	Public support percentage for 2015 (I Public support percentage from 2014					15	90.79 %	
	33 1/3% support test - 2015. If the contract of the contract o						, -	
ioa								
b	stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
~	and stop here. The organization qual							
17a								
	7a 10% -facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization							
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							
b	10% -facts-and-circumstances tes	-			•			
~	more, and if the organization meets the							
	organization meets the "facts-and-circ				-			
18	Private foundation. If the organization						ıs	
				, ,	,			

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Sup		low, please com	piete Part II.)				
Calendar year (or fiscal year be		(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contribution	· · · ⊢	<u> </u>	(-,	(-,,	(=, ==.	(=, == :=	(-,
membership fees receiv	· I						
include any "unusual gra	,						
2 Gross receipts from admerchandise sold or ser	nissions,						
formed, or facilities furni any activity that is relate organization's tax-exem	ed to the						
3 Gross receipts from acti	ivities that						
are not an unrelated traciness under section 513							
4 Tax revenues levied for							
ization's benefit and eith							
or expended on its beha	•						
5 The value of services or							
furnished by a government							
the organization without							
6 Total. Add lines 1 through	· · · · F						
7a Amounts included on lin	· –						
3 received from disquali	fied persons						
b Amounts included on lines 2 and from other than disqualified persexceed the greater of \$5,000 or amount on line 13 for the year	sons that 1% of the						
c Add lines 7a and 7b							
8 Public support. (Subtract lin							
Section B. Total Supp	ort						
Calendar year (or fiscal year be	ginning in) 🖊	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 Amounts from line 6							
10a Gross income from inter dividends, payments red securities loans, rents, r and income from similar	ceived on oyalties						
b Unrelated business taxable (less section 511 taxes) fro	ı						
acquired after June 30, 197	75						
c Add lines 10a and 10b							
11 Net income from unrelat activities not included in whether or not the busin regularly carried on	ted business line 10b,						
12 Other income. Do not in or loss from the sale of o	capital						
assets (Explain in Part V 13 Total support. (Add lines 9, 1							
14 First five years. If the F		he organization	s first second this	rd fourth or fifth t	ax vear as a section	n 501(c)(3) organi	zation
check this box and stop		· ·			•	. , . ,	L
Section C. Computation							
15 Public support percenta				column (f))		15	%
16 Public support percenta						16	%
Section D. Computation						1101	70
17 Investment income perc						17	%
18 Investment income perc						18	%
19a 33 1/3% support tests							
more than 33 1/3%, che		-					
b 33 1/3% support tests	- 2014. If the c	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
line 18 is not more than							
20 Private foundation. If the	ne organization	did not check a	box on line 14, 19	a, or 19b, check t	his box and see ir	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	14		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	•		
	8		
	J		
	9a		
	9b		
	0-		
	9c		
	10a		
	10b		
m 9	90 or 99	90-EZ)	2015

Pa	rt IV Supporting Organizations (continued)			igo o
	Continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		100	110
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
_	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
	71 11 0 0		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
	that these activities constituted substantially all of its activities.	2a		
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	OL		
9	activities but for the organization's involvement. Perent of Supported Organizations, Answer (a) and (b) helpw	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a		
b		Ja		
J	of its supported organizations? If "Yes," describe in <i>Part VI</i> the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportir	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on I	Nov. 20, 1970. See instr	uctions. All
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount	·	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functiona	lly-integrate	d Type III supporting org	janization (see
	instructions)			

Schedule A (Form 990 or 990-EZ) 2015

Par	rt V Type III Non-Functionally Integrated	d 509	(a)(3) Supporting Org	anizations _(continued)	
Secti	tion D - Distributions			,	Current Year
1	Amounts paid to supported organizations to accompli				
2	Amounts paid to perform activity that directly furthers				
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt p	urpos	es of supported organizatior	ns	
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval require	ed)			
6	Other distributions (describe in Part VI). See instruction	ns.			
7	Total annual distributions. Add lines 1 through 6.				
8	Distributions to attentive supported organizations to w	/hich t	he organization is responsive	е	
	(provide details in Part VI). See instructions.				
9	Distributable amount for 2015 from Section C, line 6				
10	Line 8 amount divided by Line 9 amount				
			(i)	(ii)	(iii)
Caat:	tion E. Dietvikustion Allocations (see instructions)		Excess Distributions	Underdistributions	Distributable
Secu	tion E - Distribution Allocations (see instructions)			Pre-2015	Amount for 2015
1	Distributable amount for 2015 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2015				
	(reasonable cause required-see instructions)				
3	Excess distributions carryover, if any, to 2015:				
а					
b					
С					
d	From 2013				
е	From 2014				
f	Total of lines 3a through e				
g	Applied to underdistributions of prior years				
h	Applied to 2015 distributable amount				
i	Carryover from 2010 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2015 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
	Applied to 2015 distributable amount				
С	Remainder. Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2015, i	f			
	any. Subtract lines 3g and 4a from line 2 (if amount				
	greater than zero, see instructions).				
6	Remaining underdistributions for 2015. Subtract lines	3h			
	and 4b from line 1 (if amount greater than zero, see				
	instructions).				
7	Excess distributions carryover to 2016. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
<u>a</u>					
b					
	Excess from 2013				
	Excess from 2014				
е	Excess from 2015				

Schedule A (Form 990 or 990-EZ) 2015

The Humane Society Schedule A (Form 990 or 990-EZ) 2015 For Seattle/King County

91-0282060 Page 8

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
T GIT VI	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

2015

Name of the organization

The Humane Society For Seattle/King County Employer identification number 91-0282060

Organization type (check one):

Filers of:	Section:								
Form 990 or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization								
	4947(a)(1) nonexempt charitable trust not treated as a private foundation								
	527 political organization								
Form 990-PF	501(c)(3) exempt private foundation								
	4947(a)(1) nonexempt charitable trust treated as a private foundation								
	501(c)(3) taxable private foundation								
• •	s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.								
General Rule									
	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.								
Special Rules									
sections 509(a)(1) any one contributo	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.								
year, total contribu	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.								
year, contributions is checked, enter h purpose. Do not co	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \bigcup \$								

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization
The Humane Society
For Seattle/King County

Employer identification number

91-0282060

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$1,000,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$ <u>1,520,185</u> .	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$1,000,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	nume, dudices, and En 1 1	\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$441,474 .	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
The Humane Society
For Seattle/King County

Employer identification number

91-0282060

Column C	Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I			FMV (or estimate)	(d) Date received
(a) No. rom Description of noncash property given	_			
No. tom Description of noncash property given S			\$	
(a) No. from Part I (a) No. from Description of noncash property given			FMV (or estimate)	(d) Date received
(a) No. from Description of noncash property given			_	
No. per property given			\$	
(a) No. from Description of noncash property given S			FMV (or estimate)	(d) Date received
(a) No. from Description of noncash property given \$ [Cc] FMV (or estimate) (see instructions)				
No. from Description of noncash property given (a) No. from Description of noncash property given (b) FMV (or estimate) (see instructions) (c) FMV (or estimate) (d) Date received (d) Date received (e) FMV (or estimate) (see instructions) (d) Date received (e) FMV (or estimate) (see instructions) (a) No. from Description of noncash property given (a) No. from Description of noncash property given (b) FMV (or estimate) (see instructions) (c) FMV (or estimate) (see instructions)			 \$	
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No. (b) FMV (or estimate) (see instructions) (a) No. (b) (b) (c) FMV (or estimate) (see instructions) (b) (c) FMV (or estimate) (see instructions) (c) FMV (or estimate) (see instructions) (d) Date received (a) No. (b) FMV (or estimate) (see instructions) (d) Date received (a) No. (c) FMV (or estimate) (see instructions)			\$	
(a) No. from Part I (b) FMV (or estimate) (see instructions) Date received			FMV (or estimate)	(d) Date received
(a) No. from Part I (b) FMV (or estimate) (see instructions) Date received				
(a) No. from Part I (b) FMV (or estimate) (see instructions) Date received	—		<u> </u>	
No. (b) from Description of noncash property given Part I Description of noncash property given Output Date received			\$	
Part I (See Instructions)			FMV (or estimate)	(d) Date received
	'art I		(see ilistructions)	

Schedule B (Form 990, 990-EZ, or 990-PF) (2015) Name of organization Employer identification number The Humane Society For Seattle/King County 91-0282060 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations Part III completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

The Humane Society

For Seattle/King County

Employer identification number 91-0282060

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	s exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor		
	for charitable purposes and not for the benefit of the donor		
	impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the or		
1	Purpose(s) of conservation easements held by the organizat	tion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	education) Preservation of a histo	orically important land area
	Protection of natural habitat	Preservation of a cert	ified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic st	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structu	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re		
	year ▶		
4	Number of states where property subject to conservation ea	asement is located >	
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements	it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing cons	servation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and enforcing conserva	tion easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) abo	ve satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservat	tion easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organiza	ation's financial statements that describes	the organization's accounting for
	conservation easements.		
Pa	rt III Organizations Maintaining Collections of	of Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Forn	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (A	SC 958), not to report in its revenue staten	nent and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	chibition, education, or research in furthera	nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	ribes these items.	
b	If the organization elected, as permitted under SFAS 116 (A	SC 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of pul	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financia	I gain, provide
	the following amounts required to be reported under SFAS	116 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
h	Assets included in Form 900 Part Y		

2,205,881. Schedule D (Form 990) 2015

1,695,841.

213,516.

1,564,401.

1,047,763.

e Other

b Buildings c Leasehold improvements d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X, column (B), line 10c.)

1,261,279.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	b

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015

Schedule D (Form 990) 201

Da:	the boundary of Davis and Audited Financial Statement	-1- \A/:1	h Davanua nar D		-
Pai	TXI Reconciliation of Revenue per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	nts wit	in Revenue per R	eturi	n.
1				1	17,232,294.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				17,232,234.
a	Net unrealized gains (losses) on investments	2a	-401,010.		
b	Donated services and use of facilities	2b	328,515.		
C	Recoveries of prior year grants		320/3231		
d					
				2e	-72,495.
3				3	17,304,789.
4	Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			,	27,002,7000
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b		4b			
				4c	0.
5	Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	17,304,789.
	t XII Reconciliation of Expenses per Audited Financial Stateme			,	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	31110 111	itii Experiece per		••••
1	Total expenses and losses per audited financial statements			1	7,035,789.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			•	7,000,7000
	Donated services and use of facilities	2a	33,040.		
a		2b	33,040.		
b	Prior year adjustments				
C C	Other losses	2c 2d			
d	Other (Describe in Part XIII.)			200	33,040.
	Add lines 2a through 2d Subtract line 2e from line 1			2e 3	7,002,749.
3				3	7,002,743.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	45			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a 4b			
b	Other (Describe in Part XIII.) Add lines 4a and 4b			40	0.
5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			4c 5	7,002,749.
	t XIII Supplemental Information.			3	7,002,7450
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	V lines 1	h and 2h: Part V line	1· Darl	Y line 2: Part YI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit			+, i aii	. A, III 6 2, 1 att AI,
111103	zu and 4b, and 1 art An, intes zu and 4b. Also complete this part to provide any addit	lional im	ornation.		
Pai	ct V, line 4:				
Ger	neral Endowment is for the general use of t	he o	rganization		Leah Buhner
	<u> </u>				
Vet	erinary Care Endowment is for veterinary o	care	expenses fo	r t	he animals.
Jar	mes A. Gilruth, Jr., and Nettie Jim Leeper	Gilr	uth Memoria	1 E	ndowment
	and the contract of the contra				
Fur	nd is to provide care and services for the	supp	ort and mai	nte	nance of
		<u></u>			
cat	s and dogs.				

SCHEDULE G

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

The Humane Society

For Seattle/King County

Employer identification number

91-0282060 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a X Mail solicitations e X Solicitation of non-government grants X Internet and email solicitations Solicitation of government grants X Phone solicitations g X Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or X Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid (iii) Did (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Insurance Auto Auctions, Inc. Yes No PO Box 280, 69 Hinckley Car Donation Service Х 79,752 29,290 50,462. 29,290 79,752. 50 462 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. WA

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. See Part IV for continuations

Schedule G (Form 990 or 990-EZ) 2015

Schedule G (Form 990 or 990-EZ) 2015 For Seattle/King County

Pa	art	Fundraising Events. Complete if the of fundraising event contributions and gr	•	·		•
			(a) Event #1 Tuxes & Tails	(b) Event #2 Walk for the Animals	(c) Other events	(d) Total events (add col. (a) through col. (c))
ne			(event type)	(event type)	(total number)	Coi. (c))
Revenue	1	Gross receipts	881,941.	124,243.	376,679.	1,382,863.
	2	Less: Contributions	635,951.	118,193.	318,779.	1,072,923.
	3	Gross income (line 1 minus line 2)	245,990.	6,050.	57,900.	309,940.
	4	Cash prizes				
S	5	Noncash prizes				
pense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	53,198.		44,309.	97,507.
莅	8		224 262	0 (10	10 170	250 760
	9	Other direct expenses		8,619.	18,179.	-
	10	, ,	. ,		_	456,267.
Da		Net income summary. Subtract line 10 from I		000 B 1 N/ II 10		-146,327.
ГС	art		answered "Yes" on Forn	n 990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.		(b) Pull tabs/instant	1	(a) Tatal manain o (a dal
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue			39,165.	39,165.
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes			21,361.	21,361.
Direct	4	Rent/facility costs				
	5	Other direct expenses			622.	622.
	6	Volunteer labor	Yes % No	Yes % No	X Yes 60.00 %	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)		>	21,983.
	8	Net gaming income summary. Subtract line 7	7 from line 1, column (d)		>	17,182.
9	Fn	iter the state(s) in which the organization condi	ucts gaming activities: W	<i>I</i> A		
а	ls t	the organization licensed to conduct gaming a	_			X Yes No
b) If " 	'No," explain:				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended or te	erminated during the tax	year?	Yes X No
b	If "	'Yes," explain:				

The Humane Society For Seattle/King Co

Sch	nedule G (Form 990 or 990-EZ) 2015 For Seattle/King County 91-0	282060	Page 3
11	Does the organization conduct gaming activities with nonmembers?		No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	└── Yes	X No
	Indicate the percentage of gaming activity conducted in:	13a	0,4
ŀ	a The organization's facility a An outside facility	13b 100	% 0.00 %
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ► Ken Farmer Address ► 13212 SE Eastgate Way - Bellevue, WA 98005		
15.		Vos	X No
158	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	L Tes	LAL NO
	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$ If "Yes," enter name and address of the third party:		
	Name ▶		
	Address		
16	Gaming manager information:		
	Name ▶ David Loewe		
	Gaming manager compensation > \$0 .		
	Description of services provided Recordkeeping and management of volunteers		
	bescription of services provided	<u></u>	
	X Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	X No
ŀ	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
D	organization's own exempt activities during the tax year ▶ \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	ines 9, 9b, 1	0b, 15b,
	100, 10, and 115, as applicable. The provide any additional information (500 instructions).		
Sc	hedule G, Part I, Line 2b, List of Ten Highest Paid Fundraise	îs:	
(i	.) Name of Fundraiser: Insurance Auto Auctions, Inc.		
/ i	.) Address of Fundraiser: PO Box 280, 69 Hinckley Road, Clinton	n ME	04927
\ _	., Address of Fundraiser. Fo box 200, 09 Hinckiey Road, Clincol	1, ME	04927
— Pa	art I, Line 2b, Column (v):		
In	surance Auto Auctions kept \$29,290 relating to the costs of se	elling_	
dc	onated cars from the gross receipts they collected.		

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

The Humane Society

Questions Regarding Compensation

Employer identification number 91-0282060

No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain _____ 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee X Compensation survey or study Independent compensation consultant X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Х a The organization? 5a $\overline{\mathbf{x}}$ **b** Any related organization? If "Yes" to line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Х a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Regulations section 53.4958-6(c)?

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the

If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

Schedule J (Form 990) 2015

Х

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Part I

For Seattle/King County

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denenis	(B)(I)-(U)	reported as deferred on prior Form 990
(1) David Loewe (i	159,463.	0.	0.		6,355.	165,818.	0.
CEO (iii		0.	0.	0.	0.	0.	0.
(ii							
(i)							
(ii							
(i)							ļ
(ii							
(i) (ii)							
(i)							
(ii							
(i)							
(ii							
(i)							
(ii							
(i)							
(ii							
(1)							
(ii							
(i)							
(ii							
(i) (ii)							
(ii							
(ii							
(i)							
(ii							
(i)							
(ii							
(i)							
(ii							

532112 10-14-15

Schedule J (Form 990) 2015

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 3:

CEO reviewed by Executive Committee. Key employees covered by review and finance committee budget process. Wage ranges reviewed against local and national surveys.

With respect to employment, compensation and benefits to employees,

consultants, contract workers and volunteers, the CEO shall operate the

Seattle Humane Society in a manner which is legal, ethical, and

nondiscriminatory and protects the Seattle Humane Society's public image,

fiscal integrity and tax-exempt status.

- a) All employees shall be employees at will.
- b) Employees of the Seattle Humane Society shall have a demonstrated commitment for the mission.
- c) Compensation and benefits should be reasonable within the Washington State and King County marketplace.
- In no instance shall excess benefits (value of compensation in excess of value of services) be given to a disqualified person (anyone in a position to exercise substantial influence over the Seattle Humane Society).

Part III	Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

- Compensation data will be collected for similar organizations and will serve as a benchmark in determining compensation and benefits to the Seattle Humane Society employees.
 - Reasonableness criteria shall be documented.
- d) Compensation and benefits should be flexible enough to attract and retain employees who are best able to assist the Seattle Humane Society in achieving its mission, including the ability to:
 - Attract a diverse workforce.
 - Provide opportunities for professional growth
 - Allows full-time employees to maintain an acceptable quality of life.
- e) Only the Board of Directors can change the CEO's compensation and benefits.
- f) The CEO should not incur any compensation or benefit obligations over a longer term than revenues can safely be projected, in no event longer than one year, and in all events subject to losses of revenues.

SCHEDULE M (Form 990)

Noncash Contributions

91-0282060

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

For Seattle/King County

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number The Humane Society

Part I Types of Property (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining amounts reported on applicable contributions or noncash contribution amounts items contributed Form 990, Part VIII, line 1a Art - Works of art 1 Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 Clothing and household goods 5 206 79,752.Auction Value X Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 3,366,205.FMV Securities - Publicly traded 9 10 Securities - Closely held stock Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 Qualified conservation contribution -13 Historic structures Qualified conservation contribution - Other 14 Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 18 Collectibles Food inventory 19 Drugs and medical supplies 20 21 Taxidermy Historical artifacts 22 Scientific specimens 23 24 Archeological artifacts 232,722.FMV 516 (Auction Items) 25 83,171.Wholesale Value (Pet Food and) X 1,600 26 Other 27 Other 28 Other Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes." describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х contributions? 32a **b** If "Yes," describe in Part II. 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2015)

is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
Schedule M, Part I, Column (b):
Number of Donors is number of contributions except for securities.
Number of Security donations are equal to the number of transfers of
stock made.
Schedule M, Line 32b:
A Third Party is used for the sale of the Car Donations

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Attach to Form 990 or 990-EZ.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

The Humane Society For Seattle/King County

Employer identification number 91-0282060

Form 990, Part III, Line 4b, Program Service Accomplishments: alliance between our two leading organizations is already having dramatic results. Veterinary students are currently doing rotations at Seattle Humane, with 75 students expected to cycle through in fiscal year 2015/16. Many of these students, after working at Seattle Humane, will make careers out of shelter medicine or volunteer for their local shelter.WSU is in the top tier of veterinary medicine programs nationwide. It graduates over 100 students each year, and is a leader in discovering new ways to improve the lives of both people and animals. Innovative education programs in professionalism, ethics, leadership and medical communications prepare entry-level veterinarians who are best able to serve society.

Our organization is dedicated to teaching children the importance and value of kindness and respect for all living creatures, educating guardians about their pets' needs and behaviors, and increasing awareness within our community about animal welfare issues.

Adventure Cap for Kids: Seattle Humane offers summer sessions for school-age children to have fun while learning about animals.

Curriculum Materials: we offer age-specific materials and resources for use in classrooms and youth programs. Each packet contains information and lesson plans on kindness, responsible pet care, pet safety, choosing a pet and pet overpopulation.

Name of the organization The Humane Society For Seattle/King County Employer identification number 91-0282060

Campus Tours: We offer campus tours for children and adults that

include an age-appropriate discussion of our organization's programs

and services, responsible pet care, pet overpopulation and kindness
towards animals.

Dog Training Classes: We understand that dog training classes enhances the relationship between pet and guardian and lays the foundation for a strong, lifelong relationship between guardian and dog. This year 1,118 people and their pet attended our classes.

Our dog training classes use positive and gentle training methods to
ensure each dog's success. Students learn to use a clicker, a
science-based system for teaching new behaviors with positive
reinforcement, as a marker signal to tell the dog when he is doing the
desired behavior.

People and Pet Workshops: Workshops focus on strengthening

companionship between people and their pets by offering fun and

educational topics to pet owners. Each year, we bring back old

favorites as well as offer new topics to pet enthusiasts throughout our

community. This year, 23 individuals participated in workshops.

Humane Teen Club: In September 2002, we launched The Humane Teen Club

(HTC) to provide volunteer opportunities for 13- to 15- years old and

teach them to the benefits of animal companionship. HTC focuses on the

importance of animal companionship and welfare through monthly meetings

featuring educational presentations and service projects. Teens that

complete the program requirements and graduate from the club, may apply

Name of the organization The Humane Society
For Seattle/King County

Employer identification number 91-0282060

to volunteer in selected volunteer programs at The Humane Society for Seattle/King County before turning 16-years old.

Pet Food Bank: Many years ago, we noticed senior citizens giving up custody of their pets at our Adoption Center for lack of money to care for them. Because studies show that the companionship of a pet can greatly improve the quality of life for people living with disabilities, illness, or little social contact, The Humane Society responded by initiating the Pet Food Bank in October 1983. The Pet Food Bank provides monthly delivery of supplemental pet food to pets of 1,477 low-income senior citizens each month, providing more than 97 tons of pet food last year.

Pet Loss Support Group: Because the death of your animal friend can be one of the most difficult experiences you face, Seattle Humane offers a free Pet Loss Support Group with trained facilitators.

Form 990, Part VI, Section B, line 11:

Finance committee reviews and approves Form 990 and then it is forwarded to the full board prior to filing.

Form 990, Part VI, Section B, Line 12c:

The board and staff have conflict of interest policies. Any question of conflict is reviewed by the CEO and/or board treasure depending on the conflict. The findings are presented to the finance committee and the board.

Name of the organization The Humane Society
For Seattle/King County

Employer identification number 91-0282060

CEO reviewed by Executive Committee. Key employees covered by review and finance committee budget process. Wage ranges reviewed against local and national surveys.

With respect to employment, compensation and benefits to employees,
consultants, contract workers and volunteers, the CEO shall operate the
Seattle Humane Society in a manner which is legal, ethical, and
nondiscriminatory and protects the Seattle Humane Society's public image,
fiscal integrity and tax-exempt status.

- a) All employees shall be employees at will.
- b) Employees of the Seattle Humane Society shall have a demonstrated commitment for the mission.
- c) Compensation and benefits should be reasonable within the Washington State and King County marketplace.
- In no instance shall excess benefits (value of compensation in excess of value of services) be given to a disqualified person (anyone in a position to exercise substantial influence over the Seattle Humane Society).
- Compensation data will be collected for similar organizations and will serve as a benchmark in determining compensation and benefits to the Seattle Humane Society employees.
 - Reasonableness criteria shall be documented.
- d) Compensation and benefits should be flexible enough to attract and retain employees who are best able to assist the Seattle Humane Society in achieving its mission, including the ability to:
 - Attract a diverse workforce.
 - Provide opportunities for professional growth
 - Allows full-time employees to maintain an acceptable quality of life.
- e) Only the Board of Directors can change the CEO's compensation and

For Seattle/King County	Employer identification number 91-0282060
benefits.	
f) The CEO should not incur any compensation or benefit of	bligations over a
longer term than revenues can safely be projected, in no	event longer than
one year, and in all events subject to losses of revenues	5.
Form 990, Part VI, Section C, Line 19:	
Applicable documents are available upon request.	
Form 990, Part XI, Line 2c	
There was no change to the audit committee process.	

Asset	Description of property						990	
Number	Date placed in service	Method/ IRC sec.	Life or rate	Line No.	Cost or other basis	Basis reduction	Accumulated depreciation/amortization	Current year deduction
1	LAND Varies	; <u> </u>			296,524.			0.
8	equipmen	nt	10.00	11 6	1,261,279.		974,415.	73,348.
10	Varies building	J						
	Varies * Total	990 F	age 1	<u>.0</u> D	3,260,242. epr		1,522,683.	41,718.
					4,818,045.	0.	2,497,098.	115,066.
		1			<u> </u>			
516261					L L. Current year section 170	(D) Assat dispar		

Form 8868 (Rev. 1-2014)					Page 2	
 If you are filing for an Additional (Not Automatic) 3-Month 	Extension, o	complete only Part II and check this	s box		X	
Note. Only complete Part II if you have already been granted a			iled Form	8868.		
 If you are filing for an Automatic 3-Month Extension, com 						
Part II Additional (Not Automatic) 3-Month	n Extensio	n of Time. Only file the origin	al (no co	opies needed	d).	
		Enter filer's	identifyir	ng number, see	instructions	
			Employe	mployer identification number (EIN) or		
The Humane Society				01 0202060		
by the For Seattle/King County date for Number street, and room availteens to B.O. how are instructions				91-0282060		
In Number, street, and room or suite no. If a P.O. box, see instructions. 13212 SE Eastgate Way			Social se	curity number (SSN)	
instructions. City, town or post office, state, and ZIP code. For Bellevue, WA 98005-4492	a foreign add	Iress, see instructions.				
perrevue, wir 30003 1132						
Enter the Return code for the return that this application is for	(file a separa	te application for each return)			0 1	
Application	Return	Application			Return	
Is For	Code	Is For			Code	
Form 990 or Form 990-EZ	01					
Form 990-BL	02	Form 1041-A			08	
Form 4720 (individual)	03	Form 4720 (other than individual)			09	
Form 990-PF	04	Form 5227			10	
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
Form 990-T (trust other than above)	06	Form 8870			12	
STOP! Do not complete Part II if you were not already gran Ken Farmer	ited an autor	natic 3-month extension on a prev	iously file	ed Form 8868.		
 The books are in the care of ► 13212 SE East Telephone No. ► 425-641-0080 If the organization does not have an office or place of busing the content of the care of the car	_	Fax No.			—	
If this is for a Group Return, enter the organization's four di					up, check this	
box \blacktriangleright . If it is for part of the group, check this box \blacktriangleright [ich a list with the names and EINs of				
4 I request an additional 3-month extension of time until						
5 For calendar year, or other tax year beginning	<u>APR 1</u>	<u>, 2015</u> , and endi <u>n</u>	g MAR	31, 201	<u>. 6 </u>	
6 If the tax year entered in line 5 is for less than 12 month Change in accounting period			Final r	eturn		
7 State in detail why you need the extension						
additional time is requested	l in or	der to gather info	rmati	on neede	ed to	
prepare a complete and accur						
8a If this application is for Forms 990-BL, 990-PF, 990-T, 47	720 or 6060	antar the tentative tax loss any				
	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.		8a	\$	0.	
If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated			Oa	Ψ		
tax payments made. Include any prior year overpaymen		•				
previously with Form 8868.			8b	\$	0.	
Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using				-		
EFTPS (Electronic Federal Tax Payment System). See instructions.			8c	\$	0.	
		st be completed for Part II		•		
Under penalties of perjury, I declare that I have examined this form, incit is true, correct, and complete, and that I am authorized to prepare th	cluding accomp	-	-	f my knowledge a	nd belief,	
	► CPA		Date	>		
				Form 886	8 (Rev. 1-2014)	